

# Programs for Faculty Career Competencies

Positions	Teaching Focused Faculty Positions					
	Research & Teaching Focused Faculty Positions					
Competency	<b>Teaching Experience</b>	<b>Pedagogical Practices</b>	<b>Ability to Serve a Diverse Student Population</b>	<b>Recommendations</b>	<b>Undergraduate Research Experiences in Research Plan</b>	<b>Experience Conducting Research with Students</b>
Programs	<b>Introduction to Evidence-Based Pedagogy Course</b> Learn to teach inclusively <i>Graduate students may receive credit as GRAD 302</i>			<b>Manage Up</b> How to build relationships and navigate opportunities	<b>Inclusive Research Mentor Course</b> Learn to mentor inclusively	
	<b>Teaching Residency</b> Teach lab courses USF, SFSU, CCSF		<b>Inclusive Mentoring Fellows</b> Hire a CCSF intern		<b>Inclusive Mentoring Fellows</b> Hire a CCSF intern	

Positions	Research & Teaching Focused Faculty Positions					
	Research Focused Faculty Positions					
Competency	<b>Publications, Scholarship</b>	<b>Research Vision &amp; Strategy</b>	<b>Funding Plan</b>	<b>Research Independence</b>	<b>Research Feasibility with Available Resources</b>	<b>Verbal Communication of Research</b>
Programs	<b>Planning Your Academic Career</b> Course: Developing your independent research program <i>Graduate students may receive credit as GRAD 201</i>					<b>Planning Your Academic Career Demonstration:</b> Giving a chalk talk
	<b>Planning Your Academic Career</b> Video series: Applying for faculty positions Workshop: Getting feedback on your application materials					