

RT ACRA checklist: Can you find this information in the CV or Cover Letter?

Teaching	
1. Has been fully responsible for organizing and teaching a course	
(+) Multiple courses, with similar student population.	
2. Has familiarity with the evidence supporting the use of active learning strategies in the classroom	
(+) Can use active learning strategies effectively	
Diversity	
Candidate demonstrates the sensitivity, respect for individuals of all backgrounds, and the interpersonal skills to interact with them.	
(+) has immersed self in a diverse community, or has mentored, advised or has taught diverse students.	
Fit for position	
1. Sought experiences that align with the institution's teaching/research mission (don't want to be your backup plan)	
2. Discipline fits the needs of the department	
(+) Potential synergies with others	
Verbal communication of research	
Can spike the interest of non-experts and undergraduates	
Publications	
Variable - depends on the teaching/research balance of the institution, and could be secondary to teaching experience at more teaching-focused RTs. (+) has produced first author papers regularly during postdoc and PhD (regardless of impact)	
Research program	
Feasibility with limited resources	
Research plan is specifically tailored to the institution's undergraduate and/or Master's population.	